

## Types of Employment

<u>Type</u>	<u>Definition</u>
Full-Time Indeterminate:	Salaried employment on a continuing basis, with no end date specified.
Full-Time Term:	Salaried employment for a fixed period and which at the end of the fixed period, the employee ceases to be an employee.
Part-Time Indeterminate:	Salaried employment on a continuing basis for hours less than the standard workday, week or month.
Part-Time Term:	Salaried employment for a fixed period, for hours less than the standard workday, week or month and which at the end of the fixed period, the employee ceases to be an employee.
Casual:	Casual employees are paid by the hour to work on a casual basis as necessary. Benefits and deductions will be in accordance with current legislation.
Contractor:	Contractors perform work that is usually non-recurring, temporary and specialized in nature. The bulk of the work is conducted off site. This person is not to be construed as an employee and no deductions will be made on his/her behalf. The individual must invoice for professional services rendered as per the terms of the contract agreement. The individual must also supply their own equipment and tools and cover costs related to their use. The employer may pay for travel and expenses as negotiated in their contract.